



Board of Trustees Emergency Meeting

Monday, June 13, 2016

4:30 - 5:30 p.m. (or until business concludes)

Meese Room, Hannon Library

MINUTES

Call to Order and Preliminary Business

Chair Thorndike called the meeting to order at 4:33 p.m.

The following trustees were present: Bill Thorndike, April Sevcik, Paul Nicholson, Jeremy Nootenboom, Judy Shih, Dennis Slattery, Joanna Steinman and Shea Washington. Trustees Les AuCoin, Lyn Hennion and Steve Vincent participated via teleconference. The following trustees were absent: Filiberto Bencomo, Teresa Sayre and Roy Saigo (ex officio). Dr. Linda Schott joined the meeting via videoconference.

Other meeting guests included: Jason Catz, General Counsel; Dr. Susan Walsh, Provost and Vice President for Academic and Student Affairs; Janet Fratella, Vice President for Development; Craig Morris, Vice President for Finance and Administration; Chris Stanek, Director of Institutional Research; Ryan Degan, The Siskiyou; Torii Uyehara, ASSOU President; Colin Davis, ASSOU; Ryan Brown, Director of Community and Media Relations; Jennifer Athanas, Executive Assistant; Dr. Jody Waters, Associate Provost; John Stevenson, User Support Manager; John Darling, The Tidings; Sabrina Prud'homme, Board Secretary; and Kathy Park, Executive Assistant.

Public Comment

There was no public comment.

Discussion Regarding Appointment of the New President of Southern Oregon University (including discussion regarding terms of appointment) (Action)

Chair Thorndike opened the meeting and said the purpose was to appoint the next president of SOU. He thanked Trustee Hennion and the members of the Presidential Search Ad Hoc Committee for all their hard work. Trustee Hennion also praised the efforts of the committee.

Chair Thorndike gave trustees an opportunity to provide any comments they had regarding the candidacy of Dr. Schott. No comments were made.

Jason Catz said the proposed contract is very similar to the one that has governed the employment of the past several SOU presidents. He discussed the key terms in the Employment Agreement and Notice of Appointment: \$240,000 annual salary; three-year term; housing; \$1,000 monthly vehicle stipend; and \$30,000 moving expense allowance. July 29, 2016 was the proposed first day of employment, with August 1, 2016 being the new president's first day on campus. Chair Thorndike said Dr. Schott

has had the opportunity to discuss other employee benefits with the Human Resources Office.

Trustee AuCoin asked about the provision regarding the president's return to SOU's faculty upon the termination of employment; Mr. Catz said that provision is standard in many contracts. Responding to Trustee Nicholson's inquiry about the salary for the second and third years, Mr. Catz said it was traditional in the Oregon University System for the salary to remain the same for the term of the contract and added that the Board could adjust the salary at a later date if desired.

Chair Thorndike said he and the proposed candidate had a good discussion on the metrics that would be used at the end of the first year to evaluate the president's performance. Mr. Catz added that SOU has not adopted a policy on the presidential evaluation; after the new president's arrival, she will have the opportunity to provide input on the policy. Chair Thorndike then described the steps in the presidential search process since November 2015.

Trustee Sevcik read the proposed resolution appointing the thirteenth president of Southern Oregon University. Whereas, ORS 352.096(1) authorizes the Board of Trustees of Southern Oregon University to appoint and employ a president of the university, which is one of the most important responsibilities of the Board; whereas, an open search process engaged a broad cross-section of the SOU community in a variety of ways on numerous occasions; whereas, a robust, nationwide search resulted in the development of a strong and qualified pool of candidates for the position; whereas, the next president of Southern Oregon University will need to guide the institution and campus community toward greater access, inclusivity, student success, intellectual growth, responsible global citizenship and excellence; whereas, Dr. Linda Schott's qualifications, experience and interactions with the SOU community demonstrate the necessary skills, knowledge, experience, intellect and passion to be the clear choice for this position. Now, therefore, it be resolved, that the Board of Trustees of Southern Oregon University hereby appoints Dr. Linda Schott as the thirteenth president of Southern Oregon University, effective July 29, 2016, with all of the authorities and responsibilities delegated to that position and further approves the terms of Dr. Schott's appointment and employment as outlined in the Exhibit A attached in the meeting materials.

Trustee Slattery seconded the motion. At Chair Thorndike's request, the Board Secretary conducted a roll call vote.

Trustee	Ayes	Nays	Other
Shea Washington	X		
Steve Vincent	X		
Joanna Steinman	X		
Dennis Slattery	X		

Judy Shih	X		
Teresa Sayre			Absent
Jeremy Nootenboom	X		
Paul Nicholson	X		
Lyn Hennion	X		
Les AuCoin	X		
April Sevcik	X		
Bill Thorndike	X		

Chair Thorndike announced Dr. Linda Schott as the thirteenth president of SOU. Dr. Schott said she was very honored and she and her family were very excited about this opportunity to lead SOU and join the campus and the community. Both Chair Thorndike and Dr. Schott then signed the Employment Agreement and Notice of Appointment.

Adjourn

Chair Thorndike adjourned the meeting at 4:57 p.m.

Date: January 20, 2017

Respectfully submitted by,



Sabrina Prud'homme
University Board Secretary