

**Board of Trustees
Executive and Audit Committee Special Meeting
Thursday, September 27, 2018**

MINUTES

Call to Order/Roll/Declaration of a Quorum

Committee Members:

Lyn Hennion	Present	Paul Nicholson	Present
Sheila Clough	Present	Danny Santos	Present
Megan Lightman	Present	Bill Thorndike	Present

Chair Lyn Hennion called the meeting to order at 3:03 p.m. in the DeBoer Room of the Hannon Library. The secretary recorded the roll and a quorum was verified.

Public Comment

There was no public comment.

Information and Discussion Items

Review of President's Evaluation - Executive Session [Pursuant to ORS 192.660 (2)(f) and (i)]

Chair Hennion said the committee would go into executive session to review the president's evaluation. For the record, she stated that, pursuant to ORS 192.660(2)(f) and (i), the committee would enter into executive session to review and evaluate the employment-related performance of the chief executive officer, who does not request an open hearing, and to consider information or records that are exempt by law from public inspection. Pursuant to ORS 192.660 (4), representatives of the news media were allowed to attend the executive session; although, no members of the media were present. Continuing, Chair Hennion said, pursuant to ORS 192.660 (6), no final action will be taken or final decision made in the executive session. At the end of the executive session, the meeting would return to open session and members of the public would be welcomed back into the room.

In addition to trustees, the following persons were permitted to remain for the executive session: General Counsel, Jason Catz; University Board Secretary, Sabrina Prud'homme. President Schott remained for a portion of the executive session.

The audio recording was stopped and the committee began its executive session. In concluding the executive session, Chair Hennion returned the meeting to open session.

Discussion of President's Annual Goals

The president reviewed each of her goals, as presented in the meeting materials.

Regarding Goal 1, "Provide leadership for Strategic Direction V: SOU will maintain financial stability and invest for institutional vitality," Trustee Nicholson recommended that President Schott add a range for the fund balance. President Schott informed the committee that, as a percentage, the fund balance may drop below 10%, which is unideal. The president knows SOU needs to invest and that it's wise to do so. The updated pro forma with revised enrollment numbers shows the 11.3% projection decreasing to 8.8%. President Schott stressed the importance of enrollment, which will benefit from dedicated leadership. She and the staff plan to continue working the plan, but outliers are changes to the PERS rate. Trustee Nicholson said the 10% level is a goal, not a mandate.

On the topic of PERS, Trustee Thorndike asked about SOU's account or if SOU is part of a larger administration. He would like to understand details of SOU's account, the administration of it, and where it is going; he would like the board to look at this issue.

Regarding Goal 2, "Provide institutional leadership for Strategic Direction IV: SOU will create a diverse, equitable, inclusive community where learners flourish," the president said SOU's population is changing and the university needs to lead in this area. Some important steps will be enhancing relationships with the tribes, promoting programs like an "earn and learn" model for the most vulnerable students, and supporting other programs that help these students move up the career ladder. A priority in this area also will be to hire new leadership to fill the vacancy in the Diversity and Inclusion area.

The proposed Goal 3 is "Provide institutional leadership to Strategic Direction VII: SOU will be a catalyst for economic vitality, civic engagement and cultural enrichment through ongoing collaboration with local, state, national, and global partners." The president said some of this will depend on the board and where the upcoming retreat discussions around town-gown relationships may lead. Last year, a focus was strategic planning. For the upcoming year, she will focus on building more dynamic connections, advancing her leadership within the American Association of State Colleges and Universities, and strengthening relationships with legislators.

Another exciting item under this goal is the creation of the yet-unnamed Southern Oregon educational consortium, which is still in the conceptual phase. There are plans to announce the partnership when SOU and Rogue Community College (RCC) celebrate the tenth anniversary of the Higher Education Center in the fall. The partnership includes SOU, RCC, Oregon Institute of Technology, and Klamath Community College. The consortium will better serve the region and will be good for economic development.

Chair Hennion asked for any other feedback on the goals. Trustee Nicholson said he would like to see the central element of the strategic plan, Strategic Direction 1 [transforming pedagogy], reflected in the goals. President Schott said the provost is leading a process with all of the faculty. She questions the appropriateness of including a specific item on this at this time, but will examine its inclusion.

Chair Hennion explained the evaluation process from this point is to have another meeting in October. If a quorum of the Executive and Audit Committee is unable to meet, the recommendation to approve the goals may be made directly from this meeting. Mr. Catz added that the policy on evaluation of the president includes reviewing the goals in public session and that it's a responsibility of the full board. The Executive and Audit Committee can report out at the board meeting.

Chair Hennion said she will prepare an evaluation using feedback from the committee's comments, the president's self-evaluation, and any feedback from other trustees, as required by the board's policy.

Future Meetings

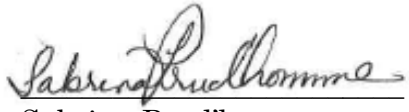
The next committee meeting is scheduled on Friday, October 19.

Adjournment

Chair Hennion adjourned the meeting at 4:09 p.m.

Date: January 18, 2019

Respectfully submitted by,

A handwritten signature in cursive script, reading "Sabrina Prud'homme", written in black ink. The signature is positioned above a horizontal line.

Sabrina Prud'homme
University Board Secretary