

Board Statement on the Process for Officer Elections Board of Trustees of Southern Oregon University

By January 30 in even-numbered years, or as soon thereafter as is practicable, the Board Chair shall select an ad hoc committee known as the Officer Election Work Group for the purpose of receiving and presenting recommendations for re-election or new officers for election to two-year terms to begin July 1.

The Officer Election Work Group shall be comprised of 3-5 trustees. At least one past Chair or Vice-Chair should be selected for the committee, if feasible. If necessary, a former trustee who served as an officer of the Board may serve in this role. At least one of the Board's current, "on-campus" trustees (i.e., student, faculty, or non-faculty staff trustees) should be selected for the committee, if feasible. The Board Secretary will serve as a non-voting, ex officio member of the Officer Election Work Group. No member of the Officer Election Work Group will be permitted to recommend themselves during the process or otherwise accept a recommendation for Chair or Vice-Chair positions without immediately recusing themselves from further service in the group; members of the group should have these considerations in mind before accepting membership in the work group.

The Board Chair shall select one member to serve as Chair of the Officer Election Work Group. Thereafter, Chair of the Officer Election Work Group will invite all trustees to submit recommendations for Chair and Vice-Chair to the Board Secretary.

The Officer Election Work Group will review all recommendations and contact each nominee to discuss their willingness to serve in either role. Trustees willing to serve will be asked to submit a brief statement of interest, explaining why they wish to serve as an officer, discussing relevant experience, specifying goals for their service as a Board officer, and any other additional information they would like considered with respect to their nomination. Trustees may request consideration for only the Chair position, only Vice-Chair position, or for both.

The Officer Election Work Group will review the statements of interest, consider the past and current engagement of each trustee, and may request additional information from the candidates, if necessary. If review of the recommended trustee's information presents any issues or concerns important to the trustee's potential candidacy, the Chair of the Officer Election Work Group will discuss those matters with the candidate and, at their discretion, other members of the work group. A designated member of the Officer Election Work Group will seek the input of the President.

Thereafter, the Officer Election Work Group will finalize the list of recommended trustees for presentation at a meeting of the full Board. All recommended candidates who completed the work group's process will be included for discussion at the meeting unless they withdraw from consideration. Members of the Officer Election Work Group will present a summary of each candidate's experience, a summary of their statement of interest, and will nominate each recommended trustee for consideration as Chair.

Once all candidates have been presented for consideration and nominated, the Board will select a Chair with a majority of trustees present required to complete the selection. If no nominee

receives a majority of votes, then the two initial nominees receiving the most votes will be nominated for a second vote by the full Board with the Chair selected by majority vote. All candidates who wish to be considered for Vice-Chair, will be nominated for the position using the same voting procedure.

Trustees may opt out from consideration for either position at any point during this process.

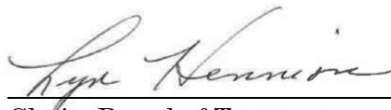
No officer will be eligible to serve more than two (2) consecutive two-year terms in the same office.

Board officer elections may take place at any meeting of the Board.

Vacancies occurring for reasons other than term expirations may be filled consistent with Article III, Section 5.a. of the Bylaws of Southern Oregon University. A vacant office shall be filled for the remainder of the unexpired term.

This policy shall be reviewed by the Board in odd-numbered calendar years.

Approved on April 21, 2020.



Chair, Board of Trustees



University Board Secretary