

**Southern Oregon University
Board of Trustees**

**RESOLUTION
Amendment to the Compensation of the University President**

Be it resolved,

The Board of Trustees of Southern Oregon University hereby amends compensation of the university president as follows.

Effective July 1, 2021, Dr. Linda Schott's annual base salary for a 1.0 full time equivalent position shall be as specified in the Employment Agreement and Notice of Appointment dated July 19, 2019.

Furthermore, effective July 1, 2021, the board authorizes the lifting of the president's 20% furlough that was put in place through board action that was effective on July 1, 2020. This authorization complies with the University's parameters on lifting an employee's furlough and recognizes the following justification:

In addition to her usual work, the president anticipates several trips to visit legislators in their districts to thank them for their support of higher education and to enhance their knowledge of SOU. She also plans to reschedule some of the tribal visits that had to be postponed due to the pandemic.

The President also will be devoting considerable time to supporting the work of the presidential search committee and the board in ensuring a successful transition to the new president, including overseeing the creation of a transition audit, preparing relationship mapping of key external constituencies as well as key relationships on campus, and setting up connections for the new president.

It would be very difficult to conduct these activities and complete her usual work while still working only 80% time.

VOTE: Unanimous
DATE: June 18, 2021

Recorded by the University Board Secretary:



Sabrina Prud'homme