

Board Statement on Trustee Emeritus Status

Board of Trustees of Southern Oregon University

1.0 Policy

The Board of Trustees of Southern Oregon University is the sole entity that may confer emeritus status upon a former university trustee of Southern Oregon University.

Former trustees who have served SOU for a significant period, sufficient to demonstrate meaningful contributions to the Board of Trustees, Southern Oregon University, and/or higher education in Oregon, may be eligible to be accorded the title of Trustee Emeritus of Southern Oregon University, upon the approval of the Board of Trustees.

The significance of the period of service may include but is not limited to considerations of the duration of service and circumstances occurring during the trustee's period of service.

2.0 Purpose

The purpose of this board statement is to describe the criteria and process for granting the title of Trustee Emeritus and the rights and privileges extended to Trustees Emeriti.

3.0 Criteria for Granting Emeritus Status

The Trustee Emeritus title may be conferred on an individual with significant honorable and distinguished service as university trustee. To be eligible for the Trustee Emeritus title, a trustee shall have been appointed to and completed two full terms in the trustee capacity. Such service goes beyond the regular duties and responsibilities of the appointment and contemplates that the individual had an extraordinary impact on the board and the university that exemplified the highest standards of professionalism, personal conduct, integrity, vision, and leadership.

4.0 Process for Granting Trustee Emeritus Status

Granting of the rights, privileges, and title of Trustee Emeritus:

4.1 The Board of Trustees shall observe a waiting period of at least one year following the completion of a trustee's service as a trustee before considering awarding emeritus status to a former trustee.

4.2 A member of the Board may nominate a former trustee to receive the title of Trustee Emeritus. The title must be approved by a majority of the trustees when a quorum is present.

4.3 At the discretion of the Board Chair, a work group may be appointed to assist the board with any necessary vetting or other steps in determining an individual's suitability for trustee emeritus status.

4.4 In the board's determination of awarding the title of Trustee Emeritus, the board may consult with members of the SOU community to support the designation of this honor. The nature of such consultation is informational only, as the Board retains the sole authority for conferring emeritus status upon a former trustee of SOU.

4.5 The Board reserves the discretion to award the Trustee Emeritus title and privileges as it deems necessary and appropriate.

4.6 The Board retains the authority to withdraw a Trustee Emeritus title at its discretion at any time.

5.0 Rights and Privileges of Trustee Emeritus Status

5.1 The title of Trustee Emeritus confers no remuneration, rights to employment, rights to service, or any benefit in addition to those described in this statement. Trustees Emeriti do not exercise any of the authority or administrative functions associated with holding a current trustee, faculty or staff position at the university, unless they are doing so in the capacity of another SOU position title (such as professor).

5.2 The benefits and privileges that inure to a former Southern Oregon University trustee with the Trustee Emeritus title are as follows:

5.2.1 A resolution naming and honoring the trustee as Trustee Emeritus;

5.2.2 Listing on the SOU Board of Trustees website;

5.2.3 Use of the title "Trustee Emeritus" in community and professional activities;

5.2.4 Upon the invitation of the then-current University President and Chair of the Board of Trustees, the option to participate in university activities and events;

5.2.5 Complimentary parking on the university campus, upon request;

5.2.6 SOU Identification Card; and

5.2.7 Campus library privileges.

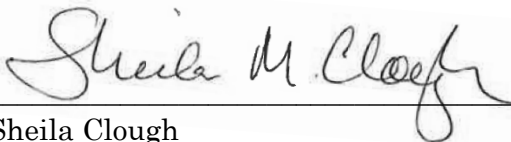
5.3 The Board of Trustees may consider additional privileges. The exercise of any privileges shall be consistent with the institutional policies and procedures of Southern Oregon University. The costs of these privileges shall be the responsibility of Southern Oregon University.

It is the intent of this statement that the designated individual shall be accorded the right to use the Trustee Emeritus designation from the date of issuance forward, to mark this singularly significant professional honor.

Approved on October 18, 2024



Sabrina Prud'homme
University Board Secretary



Sheila Clough
Chair, Board of Trustees

Revision	Change	Date
	Initial	October 18, 2024