

**Southern Oregon University
Board of Trustees**

Resolution

FY 2025-26 Amendment to the Compensation of the University President

Be it resolved, The Board of Trustees of Southern Oregon University hereby amends the compensation of the University President, Dr. Richard T. Bailey, Jr., as follows:

Salary

At the request of Dr. Richard J. Bailey, Jr., Dr. Bailey's annual base salary of two hundred and ninety thousand dollars (\$290,000.00) for a 1.0 full-time equivalent position, shall be reduced by 20 percent, on an annualized basis.

Duration

This temporary action shall take effect August 1, 2025. This temporary reduction shall remain in place for the remainder of the 2025-2026 fiscal year. Beginning July 1, 2026, the president's full salary of \$290,000 per annum shall be fully restored.

VOTE:

Bailey	Non-Voting
Barry	Yes
Chavez	Yes
Clough	Yes
Fuentes	Non-Voting
Goodrich	Yes
Lee	Yes
Medina	Yes
Santos	Yes
Schepmann	Yes
Shelby	Yes
Thalden	Yes

DATE: July 30, 2025

Recorded by,



Sabrina Prud'homme
University Board Secretary